

Industrial Psychologist Job Description

Duties and Responsibilities:

- Apply psychology principles in resolving workplace issues such as job dissatisfaction and low productivity
- Analyze the effectiveness and functionality of a firm using statistical methods
- Develop standards for the administration of selection and promotion assessments
- Carry out survey of consumer reception to a new product or product design
- Conduct research on a work environment to identify behavioral and psychological factors that contribute to poor productivity and efficiency
- Design and implement employer-development programs to improve management and leadership of an industry
- Participate in mediation activities, as well as resolution of disputes
- Serve as expert witnesses in a court trial to provide legal testimony
- Carry out reviews of psychology literature to stay up-to-date with developments in psychology
- Perform employee assessments to help determine who is most qualified for a task or job promotion
- Produce technical and scientific reports on the findings of a research on industry structure and processes
- Develop and implement training programs to educate workers on the basics of group interaction, work motivation, and respect for individual differences
- Design new techniques for assessment of applicants to evaluate abilities, skills, and interests
- Proffer advice to clients on appropriate industrial practices, business, and operational strategy
- Optimize the quality of work life to produce an efficient and conducive corporate environment.

Industrial Psychologist Requirements – Skills, Knowledge, and Abilities

- **Education and Training:** Industrial psychologists require an undergraduate degree study in preferably psychology. They are also expected to obtain a Master's degree in Industrial-organization Psychology, Research Design, or Statistics to secure the job position
- **People Skills:** Industrial psychologists relate with individuals of different behavioral and emotional disposition and thus require a lot of people skills to obtain information regarding reasons behind low morale and productivity at a workplace
- **Research Skills:** Industrial psychologists are well-versed in carrying out surveys and research to identify factors that contribute to poor workplace efficiency
- **Communication Skills:** Industrial psychologists are articulate professionals effective in speech and in writing
- **Problem-solving Skills:** They are able to analyze a firm's functionality to proffer solutions on ways to improve quality of work life.